

# PRIVATE PRACTICE - SYDNEY

Level of Experience	Small Law Firms		Mid Tier Law Firms		Top Tier Law Firms	
	Range	Median*	Range	Median*	Range	Median*
Graduate	50,000 - 65,500	55,000	55,000 - 75,000	65,000	70,000 - 80,000	78,000
1+ Years	55,000 - 70,000	65,000	65,000 - 80,000	70,000	80,000 - 90,000	85,000
2+ Years	70,000 - 85,000	75,000	75,000 - 92,000	85,000	90,000 - 100,000	95,000
3+ Years	80,000 - 95,000	85,000	85,000 - 105,000	97,500	100,000 - 120,000	110,000
4+ Years	90,000 - 120,000	100,000	90,000 - 130,000	120,000	120,000 - 135,000	125,100
5+ Years	100,000 - 130,000	110,000	110,000 - 140,000	130,000	125,000 - 150,000	140,000
6+ Years SA1	110,000 - 150,000	125,000	120,000 - 160,500	140,000	140,000 - 180,000	160,000
SA2 - SA4	120,000 - 200,000	160,000	140,000 - 230,000	180,000	160,000 - 230,000	200,000
Special Counsel	150,000 - 220,000	170,000	170,000 - 260,000	220,000	190,000 - 260,000	240,000
Salaried Partner		180+		200+		300+

\* The median value is where ½ the numbers are greater and ½ are smaller (ie the middle value).

\* The variances within each category will depend on the following:

- pre-admission experience
- academics
- starting salary
- partner potential
- the demand for lawyers within a particular practice area
- the employee's presentation and additional qualities
- the employee's marketing potential &/or marketing activity
- specialist accreditation or qualifications



naimanclarke.com.au  
info@naimanclarke.com.au