

# PRIVATE PRACTICE: SYDNEY

Level of Experience	Small Law Firms		Mid Tier Law Firms		Top Tier / Intl Law Firms	
	Range	Median*	Range	Median*	Range	Median*
Graduate	40,000 - 60,000	54,000	54,000 - 75,000	64,000	70,000 - 80,000	75,000
1+ Years	48,500 - 73,000	58,000	60,000 - 88,500	62,000	70,000 - 90,000	80,000
2+ Years	65,000 - 88,500	76,300	75,000 - 90,000	85,000	75,000 - 100,000	90,000
3+ Years	72,500 - 110,000	80,000	90,000 - 105,000	95,000	88,000 - 121,000	100,000
4+ Years	75,000 - 112,000	87,000	100,000 - 130,000	110,000	110,000 - 135,000	117,000
5+ Years	85,000 - 130,000	105,000	110,000 - 136,000	120,000	115,000 - 140,000	130,000
6+ Years SA1	100,000 - 152,500	120,000	125,000 - 163,500	140,000	140,000 - 180,000	150,000
SA2 - SA4	120,000 - 200,000	140,000	140,000 - 220,000	170,000	145,000 - 235,000	180,000
Special Counsel	140,000 - 240,000	160,000	170,000 - 260,000	215,000	180,000 - 300,000	230,000

\* The median value is where ½ the numbers are greater and ½ are smaller (ie the middle value).

\* The variances within each category will depend on the following:

- pre-admission experience
- academics
- starting salary
- partner potential
- the demand for lawyers within a particular practice area
- the employee's presentation and additional qualities
- the employee's marketing potential &/or marketing activity
- specialist accreditation or qualifications