SALARY SURVEY

2014/2015

PRIVATE PRACTICE: MELBOURNE

Level of Experience	Small Law Firms		Mid Tier Law Firms		Top Tier / Intl Law Firms	
	Range	Median*	Range	Median*	Range	Median*
Graduate	45,000 - 65,000	50,000	54,000 - 72,000	62,000	70,000 - 75,000	70,000
1+ Years	46,000 - 72,500	60,000	62,000 - 77,000	70,000	69,000 - 85,000	76,000
2+ Years	50,000 - 88,000	67,000	70,000 - 95,000	78,000	74,000 - 95,000	87,000
3+ Years	60,000 - 90,000	75,000	75,000 - 110,000	88,000	83,000 - 110,000	97,000
4+ Years	70,000 - 110,000	85,000	85,000 - 120,000	102,000	95,000 - 130,000	112,000
5+ Years	80,000 - 120,000	98,000	95,000 - 130,000	118,000	110,000 - 140,000	133,000
6+ Years SA1	90,000 - 145,000	105,000	105,000 - 145,000	125,000	130,000 - 170,000	148,000
SA2 - SA4	100,000 - 152,000	125,000	120,000 - 180,000	145,000	140,000 - 185,000	160,000
Special Counsel	140,000 - 190,000	170,000	150,000 - 250,000	190,000	180,000 - 280,000	205,000
Partner		180,000+		200,000+		250,000+

* The median value is where ½ the numbers are greater and ½ are smaller (ie the middle value).
* The variances within each category will depend on the following:

- pre-admission experience
- academics
- starting salary
- partner potential
- the demand for lawyers within a particular practice area
- the employee's presentation and additional qualities
- the employee's marketing potential &/or marketing activity
- specialist accreditation or qualifications

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