

PRIVATE PRACTICE: BRISBANE

Level of Experience	Mid Tier Law Firms		Top Tier / Intl Law Firms	
	Range	Median*	Range	Median*
Graduate	55,000 - 70,000	62,500	62,000 - 73,000	67,500
1+ Years	60,000 - 78,000	69,000	65,000 - 85,000	75,000
2+ Years	68,000 - 90,000	79,000	73,000 - 90,000	81,500
3+ Years	77,000 - 100,000	88,500	82,000 - 105,000	93,500
4+ Years	82,000 - 110,000	96,000	90,000 - 120,000	105,000
5+ Years	93,000 - 130,000	111,500	110,000 - 145,000	127,500
6+ Years SA1	105,000 - 140,000	122,500	115,000 - 160,000	137,500
SA2 - SA4	120,000 - 200,000	160,000	130,000 - 225,000	177,500
Special Counsel	125,000 - 250,000	187,500	150,000 - 265,000	207,500
Salaried Partner		200+		250+

* The median value is where ½ the numbers are greater and ½ are smaller (ie the middle value).

* The variances within each category will depend on the following:

- pre-admission experience
- academics
- starting salary
- partner potential
- the demand for lawyers within a particular practice area
- the employee's presentation and additional qualities
- the employee's marketing potential &/or marketing activity
- specialist accreditation or qualifications