

PRIVATE PRACTICE: ADELAIDE

Level of Experience	Small Law Firms		Mid Tier Law Firms		Top Tier / Intl Law Firms	
	Range	Median*	Range	Median*	Range	Median*
Graduate	42,000 - 55,000	48,500	50,000 - 60,000	55,000	55,000 - 68,000	62,000
1+ Years	55,000 - 58,500	56,750	55,000 - 65,000	60,000	60,000 - 76,000	68,000
2+ Years	61,000 - 65,500	63,250	61,000 - 79,000	74,000	65,000 - 85,000	75,000
3+ Years	68,000 - 75,000	71,500	68,000 - 80,000	74,000	70,000 - 100,000	85,000
4+ Years	76,000 - 86,000	81,000	71,000 - 95,000	83,000	82,000 - 105,000	92,000
5+ Years	78,000 - 95,000	88,000	81,000 - 105,000	95,000	85,000 - 115,000	98,000
6+ Years SA1	95,000 - 112,000	103,500	95,000 - 130,000	112,000	100,000 - 140,000	120,000
SA2 - SA4	99,000 - 130,000	114,500	95,000 - 165,000	130,000	105,000 - 165,000	135,000
Special Counsel		120,000+	110,000 - 180,000	150,000	135,000 - 240,000	187,500
Salaried Partner		125,000+		180,000+		200,000+

* The median value is where ½ the numbers are greater and ½ are smaller (ie the middle value).

* The variances within each category will depend on the following:

- pre-admission experience
- academics
- starting salary
- partner potential
- the demand for lawyers within a particular practice area
- the employee's presentation and additional qualities
- the employee's marketing potential &/or marketing activity
- specialist accreditation or qualifications