

PRIVATE PRACTICE: PERTH

Level of Experience	Mid Tier Law Firms		Top Tier / Intl Law Firms	
	Range	Median*	Range	Median*
Graduate	62,000 - 75,000	63,000	68,000 - 80,000	73,000
1+ Years	65,000 - 83,000	73,000	70,000 - 88,000	77,000
2+ Years	70,000 - 90,000	82,000	73,000 - 100,000	85,000
3+ Years	82,000 - 105,000	90,000	85,000 - 115,000	93,000
4+ Years	87,000 - 125,000	105,000	93,000 - 135,000	115,000
5+ Years	105,000 - 140,000	130,000	115,000 - 150,000	140,000
6+ Years SA1	118,000 - 160,000	150,000	140,000 - 180,000	160,000
SA2 - SA4	145,000 - 210,000	165,000	150,000 - 275,000	180,000
Special Counsel	155,000 - 250,000	190,000	185,000 - 300,000	220,000
Salaried Partner		220+		270+

* The median value is where ½ the numbers are greater and ½ are smaller (ie the middle value).

* The variances within each category will depend on the following:

- pre-admission experience
- academics
- starting salary
- partner potential
- the demand for lawyers within a particular practice area
- the employee's presentation and additional qualities
- the employee's marketing potential &/or marketing activity
- specialist accreditation or qualifications